

Last Updated: June 23, 2022

Here at Oxagile, LLC (together "Oxagile", "we" or "us") we continually strive to comply with applicable international privacy regulations such as the California Consumer Privacy Act (CCPA, effective January 1, 2020) or the General Data Protection Regulation (GDPR, effective May 25, 2018).

In the spirit of transparency this Cookie Policy (the "Policy") is intended to explain how we collect through career.oxagile.com (the "Site") and use data. This Policy provides information about how and when we use cookies for these purposes, describes the different types of cookies that may be applied on the equipment of consumers who visit the Site owned and operated by Oxagile.

In relation to the use of cookies by our partners and clients, note that we do not have access or control over these cookies.

For additional details not mentioned herein about the collection and use of information by Oxagile look our [Privacy Policy](#).

What is a cookie

A cookie is a small bit of information that is sent to and stored in a browser by a website you visit or by that website's service partners. They are used to store and receive identifiers and other information on computers, phones and other devices. By saving information in a cookie, websites can remember actions and preferences or recognize browsers from one visit to another or from one website to another.

Only the site or service that places a particular cookie can read the contents of that cookie each time it communicates with your browser.

We may also use other similar technologies such as pixels, local storage, tags and other software, are used for similar purposes. We collectively refer to all of these technologies as "cookies" in this Policy.

To find out more about cookies, visit this site <http://www.allaboutcookies.org/>.

Why do we use cookies

We use cookies to learn how you interact with our content and to improve your experience when visiting the Site. For example, some cookies remember your language or preferences so that you do not have to repeatedly make these choices when you visit the Site. Cookies make your interaction faster and more secure.

Your Choices

You have choices on how we use cookies. Please note that if you limit the ability of Oxagile to set cookies, you may worsen your overall user experience, since it may no longer be personalized to you. It may also stop you from saving customized settings.

What types of cookies do we use

We use a variety of cookies on the Site for several reasons. This section describes the types of cookies we may use on the Site and explains their use.

Any browser visiting the Site may receive cookies from us or cookies from third parties. *First-party cookies* are cookies issued from the Site domain that are generally used to identify language and location

preferences or render basic site functionality. *Third-party cookies* belong to and are managed by other parties, such as Oxagile business partners or service providers. These cookies may be required to render certain forms or to allow for some advertising outside of the Site. We encourage you to consult the privacy policies of these third party on their websites for information regarding their use of cookies.

Certain of the cookies we use last only for the duration of your internet session and expire when you close your browser. These *session cookies* are used to remember you during the course of your visit to the Site. Other cookies are used to remember your preferences within the website and remain on your desktop or mobile device for longer – even after you close your browser or restart your computer. We use these *persistent cookies* to analyze user behavior to establish visit patterns so that we can improve our website functionality for you and others who visit the Site. These cookies also allow us to measure the effectiveness of our site functionality.

Essential

We use cookies that are essential to making the Site work. These type of cookies enables you to move around the Site and use its features. For example, we may use cookies to manage user sessions, adjust settings and functionality on the Site. Without these cookies, we may not be able to provide the services that are necessary for you to be able to use the Site.

Preferences, features and services

We use this type of cookies to remember which language and any local preferences you prefer. They also provide you with features, insights, and customized content that, for example, relates to your previous search requests. We may also use local storage to speed up Site functionality.

Performance, Analytics and Research

This type of cookies helps us learn how well our Site perform and how we can improve it. They collect information about how people are using the Site, for example which pages are visited the most often, how visitors move from one webpage to another, and whether visitors experience any difficulty using the Site. We also use cookies to understand, improve, and research products, features, and services.

Social Media

Some of the pages on the Site contain tools or applications that are linked to third-party social media service providers such as Facebook, Twitter and LinkedIn. The social media service provider may set its own cookies on your computer or device through these tools or applications. You should check the social media service provider's website for further details about how they use cookies.

You can find a detailed list of cookies that we use on the Site along with other relevant information in our [cookie table](#). While we do our best to keep this table updated, please note that the number and names of cookies, pixels and other technologies may change from time to time.

How can you reject, opt-out or remove cookies

You can choose to reject or block all or specific types of cookies set by virtue of your visit to the Site at any time by clicking on the [cookie settings](#). You also can set up rules to manage cookies on a site-by-site basis by changing your browser settings. To learn more about browser controls, please consult the documentation that your browser manufacturer provides. Please note that if you reject the use of cookies, you will still be able to visit our websites but some of the functions may not work correctly or you may worsen your overall user experience (since the Site will no longer be personalized to you).



California and Delaware “Do Not Track” disclosures

California and Delaware law require us to indicate whether we honor your browser’s “Do Not Track” settings concerning targeted advertising. As such, we do not monitor or respond to Do Not Track browser requests.

Modifications and amendments to this Policy

We may update this Policy from time to time in order to reflect, for example, changes to the cookies we use or for other operational, legal or regulatory reasons. Please therefore re-visit this Policy regularly to stay informed about our use of cookies and similar technologies. The date at the top of this Cookie Policy indicates when it was last updated.